Calvary Lutheran Church Council Minutes
Tuesday, October 13, 2026 | 6:30pm

Members present: Bryan Hurley, Dane Kallevig, Lori Holmgren, Meghan Knott, Harley Aalfs, Pastor Amy Juel, Jan Ruby, Dion Warne, Cathy Halbritter

Guests: Krista Willis, Duaine Amundson, Mike Schroeder, Naomi Powers-Baker

The meeting was opened with devotions by Pastor Amy.

Approval of Agenda - Jan moved to approve the agenda. The motion was seconded and passed.

Council vote to appoint Krista Willis to council - All voted pro to appoint Krista Willis to complete this year for the position vacated by Kim Hanson.

Duaine Amundson/Mike Schroeder to discuss Columbariums - Jan commented that the Finance Board is excited and in favor of this project. Discussion of using special funds for the project or using Jerry Anderson funds. Duaine stated that this project would be an appropriate use of Jerry Anderson funds. Duaine and Mike presented a detailed proposal with data and comparisons for several items pertaining to the Calvary Cemetery:

1. Approval to raise cemetery lot prices from $350 to $450: Krista moved to approve the increase in lot prices. The motion was seconded and passed.
2. Approval to raise opening/closing of graves by the sexton to $300: Lori moved to approve the price increase. The motion was seconded and passed.
3. Approval to proceed in planning with Cold Spring Granite and the authority to select the size and shape of the columbarium: Meghan moved to approve the request. The motion was seconded and passed.
4. Approval for funding from Jerry Anderson funds at a cost not to exceed $95,000: Meghan moved to approve the funding. The motion was seconded and passed.

Naomi Powers-Baker to address the council - Naomi addressed the council with concerns regarding how the elimination of the Music Director position was handled last January.

Approval of September 8th, 2026, Council Minutes - Dion stated that there was one error to correct - removing the name of Kim Hanson from members present. Jan moved to approve the minutes as corrected. The motion was seconded and passed.

Approval of September Treasurer's Report - We have paid approximately $40,000 back on the debt to special funds. Income in September included gifts from the Buer and Selvig estates. Giving has improved in September and will hopefully continue through the rest of the fall. Meghan moved to approve the September treasurer's report. The motion was seconded and passed.

Pastor Report

1. Pastor Amy was appreciative for the Pastor Appreciation event this past Sunday. It is the first time in her career as an ordained pastor she has experienced an event like this.
2. Brian Henrickson from the Personnel Committee has contacted Pastor Amy about getting all of the yearly evaluations on the calendar by the end of October.

Board Reports

Board of Worship- Cathy

1. Invitations have been mailed to potential song leaders.
2. The piano in the chapel has been moved out and we are waiting for the piano from Bethany Hall to be moved into the chapel.
3. World Hunger Day will be recognized Oct. 17-18 at worship services.
4. Reformation Sunday and Confirmation Sunday is on Oct. 25. Steve Friedlein will be playing the organ that Sunday.

Board of Faith Formation- Lori H./Pr. Amy

1. Sunday School teachers are in place and library rotation has started. About 54 students are participating. Carter is doing opening music for two groups. A new member has joined the committee.
2. Wednesday Night Boost - 24 confirmation students, 60-70 attending worship and dinner, Enola and her crew serving supper and then confirmation classes. Looking for a host each night to help direct people.
3. The new Boost curriculum is taking a little more planning for leaders.
4. The first Sunday of the month will be student-led.
5. Three students are being confirmed in October.
6. Gather and Grow Forums are organized by Elsa, ongoing text study weekly, and Gather Bible Study is happening monthly.

Board of Finance- Jan Ruby

1. Doing fairly well financially; maintaining the status quo.
2. The Selvig money finally came in and thanks to the Buers for their donation.
3. Thanks to Larry and Cindy Rice for donating the funds for the fire ring.
4. The Finance Board is looking at banks for moving some of the money to in the next few months.
5. The board is changing their regular meeting date to the first Tuesday of the month.

Board of Stewardship and Outreach – Dane

1. Two members are attending finance board meetings quarterly
2. Will consider adding testimonials/experiences next year during the Mission Fair weekend services.
3. Fall Stewardship Drive will be Nov. 7-8, mailing with a Commitment Weekend in late November/early December followed with thank yous and reminders.
4. The board is working on year round exposure of stewardship and outreach instead of just one time a year.
5. The board will work on making recommendations for First Fruits Giving.

Special Reports

1. First Fruits Giving Commitment - Need to have the recommended list for the December council meeting.

Unfinished Business

1. Update Lead Pastor Job Description update - Cathy and Lori, along with input from Pastor Amy, have a draft of a Lead Pastor Job Description that was passed out for the council to review. No action taken until December. A copy will be sent to members of the personnel committee for review.

New Business

1. Elevator repair - The council voted by email to approve repair for the elevator on October 2, 2026.
2. Remodel of Conference Room - Getting bids to remodel the current conference room by taking out a wall out and making it a larger room. No action needed at this time as it needs to go to Finance first.
3. Call Committee formation to move Pastor Amy from associate to lead pastor - The Ministry Site Profile is complete. Need six people on a call committee to interview Pastor Amy. Meghan moved to assemble a call committee. The motion was seconded and passed. Bryan Hurley is willing to help. Please let someone on the executive committee know if you are interested in helping.
4. Pastor Amy vacation - Pastor Amy has used her 2026 vacation. Her son-in-law is being deployed in December and she would like to visit her son-in-law and daughter prior to deployment. Discussion of moving a week of her vacation from 2027 so that she can use it now. Harley moved to allow one week of Pastor Amy's vacation to be moved from 2027 to 2026. The motion was seconded and passed.

Meghan moved to amend the agenda to add additional items. The motion was seconded and passed.

5. Nominating committee - Krista reported that a nominating committee needs to be formed and reviewed who will be on it as outgoing council members (Lori and Harley) along with Kim Larson, Sue Roepke, Terry Sokulski. One youth is also needed.

Other updates:
Parking lot sealcoating will take place next spring.

Jan has five people potentially lined up to form an exit committee to interview members leaving Calvary.

The meeting was adjourned with the Lord's Prayer.

Next Council Meeting – Tuesday, November 10th